CONSOLIDATED FINANCIAL STATEMENTS

EASTERN CONGO INITIATIVE AND AFFILIATE

FOR THE NINE MONTHS ENDED DECEMBER 31, 2024

EASTERN CONGO INITIATIVE AND AFFILIATE

CONTENTS

CPAs & ADVISORS

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
Eastern Congo Initiative and Affiliate
Minneapolis, Minnesota

Opinion

We have audited the accompanying consolidated financial statements of the Eastern Congo Initiative and Affiliate (ECI), which comprise the consolidated statement of financial position as of December 31, 2024, and the related consolidated statements of activities and change in net assets, functional expenses and cash flows for the nine months then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of ECI as of December 31, 2024, and the consolidated change in its net assets and its cash flows for the nine months then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of ECI and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about ECI's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

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Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of ECI's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about ECI's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The Consolidating Schedule of Financial Position and Consolidating Schedule of Activities and Change in Net Assets on pages 15 - 17 are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

Gelman Rosenberg & Freedman

December 30, 2025

EASTERN CONGO INITIATIVE AND AFFILIATE

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2024

ASSETS

CURRENT ASSETS	
Cash and cash equivalents	$ 1,481,142
Investments	2,349,737
Grants and contributions receivable	201,933
Prepaid expenses and other assets	163,100
Inventory	194,540
Total current assets	4,390,452
PROPERTY AND EQUIPMENT, NET	2,029,867
OTHER ASSETS	
Deposits	19,023
TOTAL ASSETS	**$ 6,439,342**

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES	
Accounts payable and accrued liabilities	$ 683,747
Due to Alight	156,907
Total liabilities	840,654
NET ASSETS	
Without donor restrictions	3,795,805
With donor restrictions	1,802,883
Total net assets	5,598,688
TOTAL LIABILITIES AND NET ASSETS	**$ 6,439,342**

EASTERN CONGO INITIATIVE AND AFFILIATE

CONSOLIDATED STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS
FOR THE NINE MONTHS ENDED DECEMBER 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Contributions and grants	$ 676,031	$ 220,700	$ 896,731
Sales (net)	217,123	-	217,123
Other revenue	53,113	-	53,113
Investment return, net	99,137	-	99,137
Net assets released from donor restrictions	69,343	(69,343)	-
Total support and revenue	1,114,747	151,357	1,266,104
EXPENSES			
International Programs	1,144,562	-	1,144,562
General and Administrative	1,826,506	-	1,826,506
Fundraising	273,620	-	273,620
Total expenses	3,244,688	-	3,244,688
Changes in net assets before other item	(2,129,941)	151,357	(1,978,584)
OTHER ITEM			
Loss on foreign currency exchange	(19,752)	-	(19,752)
Change in net assets	(2,149,693)	151,357	(1,998,336)
Net assets at beginning of year	5,945,498	1,651,526	7,597,024
NET ASSETS AT END OF YEAR	**$ 3,795,805**	**$ 1,802,883**	**$ 5,598,688**

EASTERN CONGO INITIATIVE AND AFFILIATE

CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
FOR THE NINE MONTHS ENDED DECEMBER 31, 2024

	International Programs	General and Administrative	Fundraising	Total Expenses
Salaries	$ 250,901	$ 576,280	$ 109,788	$ 936,969
Employee benefits and payroll taxes	96,963	274,956	32,940	404,859
Payroll taxes	29,057	62,750	5,835	97,642
Printing and publishing	4,792	8,478	2,208	15,478
Education and training	3,845	1,133	1,814	6,792
Legal	-	13,150	-	13,150
Occupancy	15,217	66,665	-	81,882
Accounting	558	42,924	-	43,482
Insurance	291	48,138	-	48,429
Depreciation	-	169,292	-	169,292
Telephone	7,130	23,678	-	30,808
Travel and transportation	23,526	103,038	29,529	156,093
Postage and delivery	975	2,066	3,083	6,124
Office supplies	1,980	3,477	3,486	8,943
Membership and dues	748	3,809	256	4,813
Meetings and conferences	45,615	14,866	368	60,849
Advertising and recruiting	340	28,825	10,144	39,309
Bank charges	13	23,340	4,171	27,524
Equipment maintenance	13,994	24,231	62	38,287
Purchased services	40,007	301,566	51,566	393,139
Equipment	19,224	15,951	17,334	52,509
Grants	172,130	-	-	172,130
Construction	66,863	64	-	66,927
Program supplies	350,378	3,936	1,036	355,350
Other	15	13,893	-	13,908
TOTAL	**$ 1,144,562**	**$ 1,826,506**	**$ 273,620**	**$ 3,244,688**

EASTERN CONGO INITIATIVE AND AFFILIATE

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE NINE MONTHS ENDED DECEMBER 31, 2024

CASH FLOWS FROM OPERATING ACTIVITIES	
Change in net assets	$ (1,998,336)
Adjustments to reconcile change in net assets to net cash used by operating activities:	
Depreciation	169,292
(Increase) decrease in:	
Grants and contributions receivable	(74,581)
Prepaid expenses and other assets	22,330
Inventory	147,698
(Decrease) increase in:	
Accounts payable and accrued liabilities	(210,189)
Due to Alight	56,221
Net cash used by operating activities	(1,887,565)
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchases of fixed assets	(200,000)
Purchase of investments	(99,053)
Sale of investments	1,295,367
Net cash provided by investing activities	996,314
Net decrease in cash and cash equivalents	(891,251)
Cash and cash equivalents at beginning of year	2,372,393
CASH AND CASH EQUIVALENTS AT END OF YEAR	**$ 1,481,142**

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION

Organization -

The Eastern Congo Initiative and Affiliate (ECI) is a public charity which was incorporated in 2011, and commenced operations in 2012. The Eastern Congo Initiative is the first U.S. based advocacy and grant making initiative wholly focused on working with and for the people of the Democratic Republic of Congo. The Eastern Congo Initiative believes that local community-based approaches are essential to creating a sustainable and successful society in eastern Congo. The Eastern Congo Initiative believes that public and private partnerships combined with advocacy drives increased attention and public policy change, creating new opportunities for the people of the Democratic Republic of Congo.

On September 12, 2019, ECI and Alight, an Illinois non-profit corporation, entered into an affiliation agreement, effective September 30, 2019, whereby Alight transferred to ECI its management rights, title and interest in Asili's social enterprise activities (e.g. water, medical care, agricultural support, and mobile phone technology) in the Democratic Republic of Congo In accordance with the terms of the affiliation agreement, ECI amended its Articles of Incorporation and Bylaws to become a membership non-profit corporation with Alight becoming the sole voting member of ECI.

Asili is a business startup co-created by Alight, USAID, international partners, and Congolese families. Asili works to create a sustainable and scalable model to build enterprises that strengthen the communities in which it operates within fragile contexts. For Alight/Asili the registration as a nongovernmental organization with Ministere du Plan & Suivi de la Mise en ceuvre de la Revolution de la Modernite is valid up to September 23, 2023. Alight/Asili filed for renewed registration which was pending as of December 31, 2024. Effective August 22, 2025, Asili was granted full registration by the DRC Employment office.

The Eastern Congo Initiative – Democratic Republic of Congo is a non-profit corporation formed in the Democratic Republic of Congo. Registration as a nongovernmental organization with Ministere du Plan & Suivi de la Mise en ceuvre de la Revolution de la Modernite expiring in 2027. The Government renewed the accord cadre for 5 years on May 11, 2022. The Eastern Congo Initiative – Democratic Republic of Congo shares management with the Eastern Congo Initiative and is thus considered an affiliate of the Eastern Congo Initiative for financial reporting purposes.

During 2024, ECI changed its fiscal year from March 31 to December 31. Accordingly, the accompanying consolidated financial statements include the activities of ECI as of and for the nine months ended December 31, 2024.

Principles of consolidation -

The accounts of the Eastern Congo Initiative have been consolidated with the accounts of the Eastern Congo Initiative – Democratic Republic of Congo in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) which require that financially interrelated organizations be consolidated. All material intercompany accounts and transactions have been eliminated in consolidation.

The accompanying consolidated financial statements represent the activity of ECI only. For the year ended March 31, 2025, the financial statements of Alight have been consolidated with ECI in accordance with FASB ASC 958-810, *Not-for-Profit Entities*, *Consolidation*. The consolidated financial statements are available at Alight's headquarters and should be considered in conjunction with ECI's financial statements.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Basis of presentation -

The accompanying consolidated financial statements are presented on the accrual basis of accounting, and in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) related to non-profit entities. As such, net assets are reported within two net asset classifications: without donor restrictions and with donor restrictions. Descriptions of the two net asset categories are as follow:

- **Net Assets without Donor Restrictions** - Net assets available for use in general operations and not subject to donor restrictions are recorded as "net assets without donor restrictions". Net assets set aside solely through the actions of the Board are referred to as Board Designated and are also reported as net assets without donor restrictions.

- **Net Assets with Donor Restrictions -** Net assets may be subject to donor-imposed stipulations that are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor-imposed restrictions are released when the restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Gifts of long-lived assets and gifts of cash restricted for the acquisition of long-lived assets are recognized as revenue without donor restrictions when the assets are placed in service.

Cash and cash equivalents -

ECI and its affiliate consider all cash and other highly liquid investments with initial maturities of three months or less and funds invested with local banks in foreign countries, to be cash equivalents.

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to a limit of $250,000. At times during the year, the Eastern Congo Initiative maintains cash balances in excess of the FDIC insurance limits. Management believes the risk in these situations to be minimal.

ECI had $1,091,655 of cash on hand and cash at financial institutions within the Democratic Republic of Congo as of December 31, 2024. Such funds are not insured.

Investments -

Investments are recorded at their readily determinable fair value. Interest, dividends, realized and unrealized gains and losses are included in investment return, which is presented net of investment expenses paid to external investment advisors, in the accompanying Consolidated Statement of Activities and Change in Net Assets.

Investments acquired by gift, such as donated securities, are recorded at their fair value at the date of the gift. ECI's policy is to liquidate all gifts of investments as soon as possible after the gift.

Grants and contributions receivables -

Grants and contributions receivable include unconditional promises to give that are expected to be collected in future years. Grants and contributions receivable are recorded at their fair value, which is measured as the present value of the future cash flows.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Inventory -

Inventory consists of water, medicine and water system construction supplies. Inventory is stated at the lower of cost or net realizable value using the first in, first out (FIFO) method of valuation. Management performs an annual physical count of all inventory and, as a result, inventory is adjusted annually to agree to the physical count. Therefore, management has not established an allowance for obsolete inventory.

Property and equipment -

Property and equipment in excess of $5,000 are capitalized and stated at cost. Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to twenty years.

The cost of maintenance and repairs is recorded as expenses are incurred. Depreciation expense for the nine months ended December 31, 2024 totaled $169,292.

Impairment of long-lived assets -

Management reviews asset carrying amounts whenever events or circumstances indicate that such carrying amounts may not be recoverable. When considered impaired, the carrying amount of the assets is reduced, by a charge to the Consolidated Statement of Activities and Change in Net Assets, to its current fair value.

Income taxes -

ECI is exempt from Federal income tax under Section 501(a) of the Internal Revenue Code ("IRC"), as an organization described in IRC Section 501(c)(3). Accordingly, no provision for income taxes has been made in the accompanying consolidated financial statements. ECI is not a private foundation.

The Eastern Congo Initiative – Democratic Republic of Congo and Asili have been granted tax exempt status within the Democratic Republic of Congo.

Sales revenue (net) -

ECI’s sales revenue, net is the most significant revenue stream that is treated as exchange transaction revenue following ASC Topic 606. Sales revenue (net) pertains to Asili's sale of water and health services in the Democratic Republic of Congo. Revenue from contracts with customers is recorded when the performance obligations are met.

ECI has elected to opt out of all (or certain) disclosures not required for nonpublic entities. Transaction price is based on expenses incurred in compliance with the criteria stipulated in the sales agreement. Amounts received in advance of satisfying performance obligations are recorded as deferred revenue. ECI’s contracts with customers generally have initial terms of one year or less.

Contributions and grants -

ECI receives grants and contributions, including Federal awards from the U.S. Government. Contributions are recognized in the appropriate category of net assets in the period received.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND GENERAL INFORMATION (Continued)

Contributions and grants (continued) -

ECI performs an analysis of the individual contribution agreement to determine if the funding stream follows the contribution rules or if it should be recorded as an exchange transaction depending upon whether the transaction is deemed reciprocal or nonreciprocal in accordance with ASC Topic 958.

For grants qualifying under the contribution rules, support is recognized upon notification of the award and satisfaction of all conditions, if applicable. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions, including grants qualifying as contributions, that are unconditional but have donor restrictions are recognized as "without donor restrictions" only to the extent of actual expenses incurred in compliance with the donor-imposed restrictions and satisfaction of time restrictions. Contributions with donor restrictions either in excess of expenses incurred or with time restrictions are shown as net assets with donor restrictions in the accompanying consolidated financial statements.

Conditional contributions contain a right of return and a measurable barrier. Contributions are recognized when conditions have been satisfied. Most Federal grants are for direct and indirect program costs and are considered to be conditional contributions which are recognized as contributions when the amounts become unconditional. Conditional contributions received in advance of meeting specified conditions established by donors are recorded as refundable advances. However, ECI had no refundable advances as of December 31, 2024.

In addition, ECI has obtained funding source agreements related to conditional contributions, such as Federal awards from the U.S. Government, which will be received in future years. ECI’s unrecognized conditional contributions totaled $986,041 as of December 31, 2024.

Foreign currency translation -

The U.S. Dollar is the functional currency for ECI's worldwide operations. Transactions in currencies other than U.S. Dollars are translated into Dollars at the rate of exchange in effect during the month of the transaction. Assets and liabilities denominated in currencies other than U.S. Dollars are translated into Dollars at the exchange rate in effect at the date of the Consolidated Statement of Financial Position.

Use of estimates -

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Functional allocation of expenses -

The costs of providing ECI’s programs and supporting services have been summarized on a functional basis in the Consolidated Statement of Activities and Change in Net Assets. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses directly attributed to a specific functional area are reported as direct expenses within that functional area and expenses that benefited more than one functional area, such as personnel costs, were allocated based on estimated time and effort.

2. INVESTMENTS AND FAIR VALUE MEASUREMENTS

In accordance with FASB ASC 820, *Fair Value Measurement*, ECI has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument. Investments recorded in the Consolidated Statement of Financial Position are categorized based on the inputs to valuation techniques as follows:

Level 1. These are investments where values are based on unadjusted quoted prices for identical assets in an active market ECI has the ability to access.

Level 2. These are investments where values are based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, or model-based valuation techniques that utilize inputs that are observable either directly or indirectly for substantially the full-term of the investments.

Level 3. These are investments where inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Following is a description of the valuation methodology used for investments measured at fair value. There have been no changes in the methodologies used and there were no transfers between levels in the fair value hierarchy during the nine months ended December 31, 2024.

Transfers between levels are recorded at the end of the reporting period, if applicable.

Certificates of Deposit - Generally valued at original cost plus accrued interest, which approximates fair value.

The table below summarizes investments, which are measured at fair value on a recurring basis, by level within the fair value hierarchy as of December 31, 2024:

	Level 1	Level 2	Level 3	Total
Investments:				
Certificates of Deposit	**$ -**	**$ 2,349,737**	**$ -**	**$ 2,349,737**

Net investment return consisted of the following for the nine months ended December 31, 2024:

Interest and Dividends	**$ 99,137**

3. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31, 2024:

	Cost	Accumulated Depreciation	Net Value
Land	$ 198,403	$ -	$ 198,403
Buildings	848,217	(554,364)	293,853
Furniture and equipment	10,204	(10,204)	-
Vehicles	534,912	(369,801)	165,111
Water systems	1,921,403	(548,903)	1,372,500
TOTAL	**$ 3,513,139**	**$ (1,483,272)**	**$ 2,029,867**

4. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of the following at December 31, 2024:

Subject to expenditure for specified purpose:	
Grantmaking	$ 660,564
Startsmall	552,500
Other	495,485
Literacy Programs	93,551
Congo Maternal Health	783
NET ASSETS WITH DONOR RESTRICTIONS	**$ 1,802,883**

The following net assets with donor restrictions were released from donor restrictions either by incurring expenses which satisfied the restricted purposes specified by the donors or through the passage of time during the nine months ended December 31, 2024.

Purpose restrictions accomplished:	
Economic Opportunities	$ 28,044
Other	38,199
Congo Maternal Health	2,350
Grantmaking	750
NET ASSETS RELEASED FROM DONOR RESTRICTIONS	**$ 69,343**

5. LIQUIDITY AND AVAILABILITY

Financial assets available for use for general expenditures within one year of the Consolidated Statement of Financial Position date comprise the following:

Cash and cash equivalents	$ 1,481,142
Investments	2,349,737
Grants and contributions receivable	201,933
Subtotal financial assets available within one year	4,032,812
Less: Donor restricted funds	(1,802,883)
FINANCIAL ASSETS AVAILABLE TO MEET CASH NEEDS FOR GENERAL EXPENDITURES WITHIN ONE YEAR	**$ 2,229,929**

On occasion, there may be a deficiency of financial assets available to meet cash needs for general expenditures within one year due to the timing of when certain funds are received from donors.

ECI has a policy to structure its financial assets to be available and liquid as its obligations become due.

6. RELATIONSHIP WITH ALIGHT

As more fully discussed under Note 1, Alight is the sole member of ECI. Alight is a non-profit organization incorporated in 1978, exempt under the Internal Revenue Service code section 501(c)(3) and based in Minneapolis, Minnesota.

Alight works with its partners and constituencies to provide opportunities and expertise to refugees, displaced people and host communities. Alight helps people survive conflict and crisis and rebuilds lives of dignity, health, security and self-sufficiency.

6. RELATIONSHIP WITH ALIGHT (Continued)

During the 2019 fiscal year, ECI entered into an agreement with Alight, whereby Alight would provide monthly financial and supporting services. As of December 31, 2024, ECI owed Alight $156,907, under the aforementioned agreement. Such amounts are included in Due to Alight in the accompanying consolidated financial statements.

During the 2023 fiscal year, Alight extended a $500,000 unsecured revolving line-of-credit to ECI. Borrowings against the revolving line-of-credit bear interest at four (4) percent annually. ECI did not draw on the line-of-credit during 2024, and there was no outstanding balance as of December 31, 2024.

Refer to Note 9 for information regarding amendments to ECI's relationship with Alight that occurred subsequent to the fiscal year-end.

7. RETIREMENT PLAN

ECI maintains a 401(k) Profit Sharing Plan. Employees are eligible to participate in the Plan upon the commencement date of their employment. ECI matches 100% of each employee's elective deferrals up to four percent of eligible compensation. Retirement expense for the nine months ended December 31, 2024 totaled $70,228.

8. CONTINGENCY

ECI receives grants from the U.S. Department of State. Such grants are subject to audit under the provisions of *Title 2 U.S. Code of Federal Regulations (CFR) Part 200 Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance).* The ultimate determination of amounts received under the Federal awards is based upon the allowance of costs reported to and accepted by the United States Government as a result of the audits. Until such audits have been accepted by the United States Government, there exists a contingency to refund any amount received in excess of allowable costs. ECI's expenditures of Federal awards totaled $488,131 for the nine months ended December 31, 2024. Therefore, ECI did not meet the threshold to require an audit in accordance with Subpart F of the Uniform Guidance.

9. SUBSEQUENT EVENTS

In preparing these consolidated financial statements, ECI has evaluated events and transactions for potential recognition or disclosure through December 30, 2025, the date the consolidated financial statements were issued.

On February 20, 2025, ECI and Alight entered into a formal separation agreement under which Alight agreed to resign as ECI's sole voting member. The separation agreement closed on March 28, 2025. In connection with the separation, an amendment was made to the service agreement and line of credit referenced in Note 6, resulting in the termination of that agreement effective March 31, 2025.

As further described in Note 1, Asili became a formally registered entity in the Democratic Republic of Congo in August 2025. As a result, the Board of Directors of ECI officially approved a spin off of Asili effective July 31, 2025. Accordingly, Asili will no longer be consolidated with ECI, as the requirements for consolidation under U.S. generally accepted accounting principles are no longer met. Asili will, however, continue its relationship with ECI in the capacity of a grantee.

In July 2025, a fire occurred at a storage facility used by ECI to house inventory. Items affected include plumbing supplies, accessories, medical equipment, and solar panels. The extent of the loss and the related financial impact have not yet been determined.

SUPPLEMENTAL INFORMATION

EASTERN CONGO INITIATIVE AND AFFILIATE

CONSOLIDATING SCHEDULE OF FINANCIAL POSITION
AS OF DECEMBER 31, 2024

ASSETS

	ECI USA			ECI DRC		
	Headquarters	Asili	Total	Total	Eliminations	Total
CURRENT ASSETS						
Cash and cash equivalents	$ 389,487	$ 1,054,385	$ 1,443,872	$ 37,270	$ -	$ 1,481,142
Investments	2,349,737	-	2,349,737	-	-	2,349,737
Grants and contributions receivable	49,555	152,378	201,933	-	-	201,933
Prepaid expenses and other assets	49,333	109,418	158,751	4,349	-	163,100
Inventory	-	194,540	194,540	-	-	194,540
Total current assets	2,838,112	1,510,721	4,348,833	41,619	-	4,390,452
PROPERTY AND EQUIPMENT, NET	-	2,029,867	2,029,867	-	-	2,029,867
OTHER ASSETS						
Deposits	-	16,700	16,700	2,323	-	19,023
TOTAL ASSETS	**$ 2,838,112**	**$ 3,557,288**	**$ 6,395,400**	**$ 43,942**	**$ -**	**$ 6,439,342**

LIABILITIES AND NET ASSETS

	Headquarters	Asili	Total	Total	Eliminations	Total
CURRENT LIABILITIES						
Accounts payable and accrued liabilities	$ 127,790	$ 473,416	$ 601,206	$ 82,541	$ -	$ 683,747
Due to Alight	156,907	-	156,907	-	-	156,907
Total liabilities	284,697	473,416	758,113	82,541	-	840,654
NET ASSETS						
Without donor restrictions	750,532	3,083,872	3,834,404	(38,599)	-	3,795,805
With donor restrictions	1,802,883	-	1,802,883	-	-	1,802,883
Total net assets	2,553,415	3,083,872	5,637,287	(38,599)	-	5,598,688
TOTAL LIABILITIES AND NET ASSETS	**$ 2,838,112**	**$ 3,557,288**	**$ 6,395,400**	**$ 43,942**	**$ -**	**$ 6,439,342**

EASTERN CONGO INITIATIVE AND AFFILIATE

CONSOLIDATING SCHEDULE OF ACTIVITIES AND CHANGE IN NET ASSETS
FOR THE NINE MONTHS ENDED DECEMBER 31, 2024

	Without Donor Restrictions					
	ECI USA			ECI DRC		
	Headquarters	Asili	Total	Total	Eliminations	Total
SUPPORT AND REVENUE						
Contributions and grants	$ 199,965	$ 476,066	$ 676,031	$ 177,845	$ (177,845)	$ 676,031
Sales (net)	-	217,123	217,123	-	-	217,123
Other revenue	52,245	868	53,113	-	-	53,113
Investment return, net	99,137	-	99,137	-	-	99,137
Net assets released from donor restrictions	69,343	-	69,343	-	-	69,343
Total support and revenue	420,690	694,057	1,114,747	177,845	(177,845)	1,114,747
EXPENSES						
International Programs	182,930	1,138,521	1,321,451	956	(177,845)	1,144,562
General and Administrative	928,056	701,240	1,629,296	197,210	-	1,826,506
Fundraising	266,886	-	266,886	6,734	-	273,620
Total expenses	1,377,872	1,839,761	3,217,633	204,900	(177,845)	3,244,688
Change in net assets before other items	(957,182)	(1,145,704)	(2,102,886)	(27,055)	-	(2,129,941)
OTHER ITEMS						
Intracompany transfers/transactions	(1,319,779)	1,442,288	122,509	(122,509)	-	-
Loss on foreign currency exchange	-	(19,752)	(19,752)	-	-	(19,752)
Change in net assets	(2,276,961)	276,832	(2,000,129)	(149,564)	-	(2,149,693)
Net assets at beginning of year	3,027,493	2,807,040	5,834,533	110,965	-	5,945,498
NET ASSETS AT END OF YEAR	**$ 750,532**	**$ 3,083,872**	**$ 3,834,404**	**$ (38,599)**	**$ -**	**$ 3,795,805**

EASTERN CONGO INITIATIVE AND AFFILIATE

**CONSOLIDATING SCHEDULE OF ACTIVITIES AND CHANGE IN NET ASSETS
FOR THE NINE MONTHS ENDED DECEMBER 31, 2024**

	With Donor Restrictions						
	ECI USA			ECI DRC			
	Headquarters	Asili	Total	Total	Eliminations	Total	Total
SUPPORT AND REVENUE							
Contributions and grants	$ 220,700	$ -	$ 220,700	$ -	$ -	$ 220,700	$ 896,731
Sales (net)	-	-	-	-	-	-	217,123
Other revenue	-	-	-	-	-	-	53,113
Investment return, net	-	-	-	-	-	-	99,137
Net assets released from donor restrictions	(69,343)	-	(69,343)	-	-	(69,343)	-
Total support and revenue	151,357	-	151,357	-	-	151,357	1,266,104
EXPENSES							
International Programs	-	-	-	-	-	-	1,144,562
General and Administrative	-	-	-	-	-	-	1,826,506
Fundraising	-	-	-	-	-	-	273,620
Total expenses	-	-	-	-	-	-	3,244,688
Change in net assets before other items	151,357	-	151,357	-	-	151,357	(1,978,584)
OTHER ITEMS							
Intracompany transfers/transactions	-	-	-	-	-	-	-
Loss on foreign currency exchange	-	-	-	-	-	-	(19,752)
Change in net assets	151,357	-	151,357	-	-	151,357	(1,998,336)
Net assets at beginning of year	1,651,526	-	1,651,526	-	-	1,651,526	7,597,024
NET ASSETS AT END OF YEAR	**$ 1,802,883**	**$ -**	**$ 1,802,883**	**$ -**	**$ -**	**$ 1,802,883**	**$ 5,598,688**